

State of California
AGRICULTURAL LABOR RELATIONS BOARD

J O B O P P O R T U N I T Y A N N O U N C E M E N T

DATE: May 4, 2012

POSITION: LEGAL COUNSEL/ASSISTANT GENERAL COUNSEL I/II, ALRB
(Bilingual - Spanish)

LOCATION: Office of the General Counsel – Salinas Regional Office (Monterey County)

SALARY: Legal Counsel: Range A - \$4674; Range B - \$4678 - \$5137
Assistant General Counsel I/II - \$5638 - \$6818; \$6347 - \$7828

WHO MAY APPLY: Any attorney may apply; however, if you are not a current State employee, you must have eligibility on the State Personnel Board (SPB) Attorney (Staff Counsel) list. To do so, applicants must apply and test for the Attorney (Staff Counsel) examination administered by the State Personnel Board. Information can be accessed via the internet at the State Personnel Board website: jobs.ca.gov. Current State employees classified at the Legal Counsel or Staff Counsel levels and applicants. Basis of eligibility must be indicated on application. Qualified applicants will be interviewed. Appointment subject to State Restriction of Appointment (SROA) provisions.

DUTIES AND RESPONSIBILITIES:

Prosecute violations of the Agricultural Labor Relations Act; interview primarily non-English speaking parties and witnesses concerning alleged unfair labor practices at their work sites or homes. Engage in legal research and analysis. Draft complaints, subpoenas, briefs and other legal documents. Prepare non-English speaking witnesses for hearings and prosecute cases before administrative law judges. Conduct settlement negotiations. Seek injunctive relief in superior and appellate courts throughout California.

DESIRABLE QUALIFICATIONS:

Excellent writing and advocacy skills; labor law experience; familiarity with the Agricultural Labor Relations Act or the National Labor Relations Act; hearing/trial experience; knowledge of rules of evidence; Spanish speaking and writing skills.

SPECIAL REQUIREMENT: Appointment subject to passing Spanish fluency examination.

FINAL FILING DATE: Until filled.

SEND APPLICATION AND RESUME TO:

Agricultural Labor Relations Board
915 Capitol Mall, Room 345
Sacramento, CA 95814
Attn: Dorothy Kojima, Personnel Office
(916) 651-7602

NOTE: No moving or relocation expenses will be paid by the department.

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.